

\*New\* \$100 off paid registration for the first 10 Young Workers (30 and under) Because we're serious about health and safety activist succession in all workplaces.

**KDLC EASTERN ONTARIO LABOUR EDUCATION**  
**WORKERS HEALTH & SAFETY CENTRE - OTTAWA REGIONAL OFFICE**  
**ONTARIO FEDERATION OF LABOUR - PREVENTION LINK (ODRT)**  
**FALL 2018 HEALTH & SAFETY/WSIB EDUCATIONAL**

Isaiah Tubbs Resort & Conference Centre  
RR 1, West Lake Road, Picton Ontario K0K 2T0  
Visit them at [www.isaiahtubbs.com](http://www.isaiahtubbs.com)

**VISIT OUR WEBSITE FOR INFO AND TO REGISTER**  
<http://laboureducation.webs.com>

**13 or 14 Nov - Sun, Nov 18, 2018**

COURSES OFFERED (all 30 Hours except where noted):

1. **WHSC Level 1 Basic Occupational Health & Safety Awareness** No prerequisite
2. **WHSC Level 2 Committees (Provincial)** You must hold a Level 1 certificate to enroll
3. **Prevention Link - WSIB Level 1 & 2** No prerequisite to register
4. **Prevention Link - WSIB Level 5, Medical Orientation** Prerequisites: Level 1&2; and either 3 or 4
5. **Prevention Link - WSIB Level 3, Appeals** Prerequisites: Level 1, and 2
6. **MHCC Mental Health First Aid Certification and Violence Prevention in the Workplace** No prereq

DEADLINE FOR PAID REGISTRATION  
**OCTOBER 26, 2018**  
Un-Paid Registrants will be automatically cancelled

**Tuesday November 13th (course #5, and #6)**

**OR Wednesday November 14th, 2018 (courses #1,2,3, and #4)**

After 3:00 p.m. Room check - in @ Isaiah Tubbs Resort

6:00 p.m. - 7:00 p.m. Dinner

7:30 p.m. - **REGISTRATION & School Opening** - MacDonald Hall (Your Attendance is required)

8:00 p.m. - Evening class

Note: Course #5 and #6 begin Tuesday, November 13. All other courses start on Wednesday, November 14.

**Please Note** - (1) Full Residential Single occupancy rooms, shared if available at the rates below. (not many double occ. Rooms)  
(3) Cancellations after October 26th will be subject to a charge of \$500.00 per person, after November 13th full charges will apply.  
(4) Family members may attend with participants, (additional room & meal fee charged) please contact us for information.  
Contact MaryAnne at (613)328-1659 or e-mail us at [KDLCeducation@gmail.com](mailto:KDLCeducation@gmail.com) for more information or specific needs

**\*\*NEW PETER BOYLE/DIANE BESNER SCHOLARSHIP. DETAILS COMING SOON\*\***

**All participants please:** Check and confirm your registrations on our web site - Fall 2018 registration page  
<http://laboureducation.webs.com>

**Registration Fees:**

Registration fees to the right are totals and include the following: course materials, accommodations, all meals, t-shirt, and banquet dinner

(Course # 1, or #2) **[SHARED ROOM] - \$900.00**  
(Course # 1, or #2) **[SINGLE ROOM] - \$950.00**  
(Course #3, or #4) **[SHARED ROOM] - \$1000.00**  
(Course #2, or #4) **[SINGLE ROOM] - \$1050.00**  
(Course #5, or #6 starts on Tuesday, Nov 13<sup>th</sup>) **[Shared Room] - \$1100.00**  
(Course #5, or #6 starts on Tuesday, Nov 13<sup>th</sup>) **[Single Room] - \$1150.00**

**Day rate: \$500 [no accommodations] for Courses #1, or #2** Includes daily lunch only, Banquet Dinner Saturday night, educational materials and shirt;

**Day rate: \$650 [no accommodations] for Courses # 3, or #4, or #5, or #6** Includes daily lunch only, Banquet Dinner Saturday night, educational materials and shirt;

Make cheques payable to: **KDLC Education**

NAME \_\_\_\_\_ PHONE Home (\_\_\_\_\_) \_\_\_\_\_

E-MAIL ADDRESS \_\_\_\_\_ PHONE Work (\_\_\_\_\_) \_\_\_\_\_

UNION \_\_\_\_\_ LOCAL \_\_\_\_\_ **NOW A SCENT FREE SCHOOL & A SMOKE FREE FACILITY**

1ST CHOICE \_\_\_\_\_

\*\*If the 1<sup>st</sup> choice is cancelled you will automatically be transferred into your 2<sup>nd</sup> choice. Check our website for confirmation

2ND CHOICE \_\_\_\_\_

SINGLE ROOM REQUESTED \_\_\_\_\_ REGISTRATION AMOUNT ENCLOSED \$ \_\_\_\_\_

Please Circle **SHIRT Size: (unisex)** S M L XL XXL XXXL XXXXL

**3 WAYS TO REGISTER:** 1) Online at our website 2) Email this form to: [kdleducation@gmail.com](mailto:kdleducation@gmail.com)

3) Mail this form to: Eastern Ontario Labour School

C/o MaryAnne Laurico 86 Thomas Street, Kingston Ontario, K7K 2E3 Tel: 613.328.1659

**REGISTRATION DEADLINE: Oct 26, 2018**

CULE 1

**Course # 1 – WHSC Level 1 Health & Safety (Provincial & Federal)**

Level I embrace's an entire gamut of health and safety issues by focussing on hazard recognition and the rights and responsibilities of the workplace parties, as prescribed by existing legislation. This 30-hour core program consists of seven modules that identify the respective roles of the workplace parties - management, government and labour regarding health and safety; explains current health and safety legislation, provincial or federal; discusses how the body functions and the damaging effect hazards have on it; features carcinogens, and how to recognize them and toxic substances, as well as their sources.

**Course # 2 – Level II Health & Safety Committees (provincial)** (Prerequisites WHSC Level 1)

Graduates of Level 2 Committees program will be better equipped to ensure meaningful worker participation and full employer responsibility for the identification and elimination of workplace hazards. Building on knowledge gained in Level 1 labour education program this advanced level training program is jam-packed with participant discussions, skill developing exercises and practical tools worker Safety and Health Committee members need to carry out their considerable roles and responsibilities.

**Course # 3 - OFL - Prevention Link (ODRT) WSIB Level 1 & 2 (Entry level Essentials)**

**WSIB Rights & Obligations (Level 1)** The first of six core certification courses offered within Prevention Link's disability prevention curriculum, this introductory course begins by exploring the history of the worker's compensation system in Ontario and the development of legislation and the general principles of the system. Participants learn: the basics of a disability prevention framework; how the WSIB determines whether an injury is compensable; about some workplace injuries and occupational illnesses; and explore how to properly file a claim, including the applicable timelines. Worker and Employer obligations are covered as well as roles and responsibilities with respect to work reintegration. Participants will discuss how to effectively implement the new skills and gain access to additional resources. **WSIB Benefits & Representation (Level 2)** in this course, participants learn: the significance of legislation (OHSIA and WSIA), regulations and policy, including changes to the legislation and the effects these changes have had on benefits; and the benefits available under the WSIA in the three different eras, including PT, TT, FEL, NEL, and LOE. Participants further learn about funding, including: which employers are covered; optional insurance; how the system is funded; how incentive programs work; and experience rating work and when claim costs can be transferred. Participants will also learn how to make a case plan for a successful outcome and different types of evidence to use. The organization of a Board file is presented and participants will explore how to effectively review a file. Visit Prevention Link's website for more information at [www.preventionlink.ca](http://www.preventionlink.ca)

**Course #4 – OFL-Prevention Link (ODRT) Level 5, Medical Orientation (Prereq: Levels 1 and 2; and either 3 or 4)**

The fifth of six modules offered within Prevention Link's core curriculum is an advanced course designed to assists participants in understanding medical terminology, anatomy and medical testing so they can interpret medical information in Workplace Safety and Insurance Board (WSIB) files. Participants learn medical terminology, and human anatomy with attention to the different organ systems (skeletal, muscular, nervous, auditory, ocular, respiratory, circulatory, digestive, and integumentary). Specific injuries (back, bone, MSIs, lower extremities) that are commonly seen in WSIB cases are discussed. Topics discussed in detail include: Disorders such as chronic pain and fibromyalgia are discussed; Mental stress related injuries; WSIB policies relating to traumatic stress, psycho traumatic disability and behavioural disorders; The legislative authority for health care and the relevant WSIB policies; Evidence-based medicine and the difference between disease-oriented evidence (DOE); Patient-oriented evidentiary medicine (POEM); Medical specialists and Ontario standard; Medical records, independent medical examinations and treatment modalities and the use of OHCOV services; Diagnostic test used in determining workplace Injuries and some treatments, including their advantages and disadvantages; and Determining disability and impairment (Permanent Impairment awards, how they are assessed and the different types of awards (PPDS and NELs). Participants follow detailed calculations for these awards to understand how the degree of impairment translates into a monetary value. Finally, when and how redeterminations occur, are discussed. For more info, visit [www.preventionlink.ca](http://www.preventionlink.ca)

**Course #5 –OFL-Prevention Link (ODRT) Level 3, Appeals (Prereq: Level 1 and 2) \*Note: This Course begins Tuesday, November 13th through to Sunday, November 18<sup>th</sup>**

In the third of six modules offered within Prevention Link's core curriculum, participants that complete this hands-on course learn the structure of the appeals branch of the Workplace Safety and Insurance Board (WSIB), how to begin the appeals process and the legal principles involved in a hearing will be examined including: review of the file; gathering additional evidence; researching law; policy and precedent; preparation of witnesses; and questioning, cross-questioning and re-direct at a hearing. Hearing presentations are discussed with respect to oral advocacy, code of conduct, opening and closing statements, objections and use of legal precedents. Further to the WSIB appeal process, the Workplace Safety and Insurance Appeals Tribunal (WSIAT) process is also discussed. In addition to the information presented, participants will work with a claim file and, in groups, represent both worker and employer interests at the WSIB appeal level and at a WSIAT by presenting in front of an Appeals Resolution officer and a Vice Chair respectively. For more info, visit [www.preventionlink.ca](http://www.preventionlink.ca)

**Course # 6 – \*Updated Design\* MCC Mental Health First Aid Certification; and Violence Prevention in the Workplace (only course of its kind offered at any labour school) begins Tuesday, Nov 13th**

This program consists of 2 parts: one part is a full 2-day, intensive Mental Health First Aid Certification. Participants will be certified with their Mental Health First Aid by the Mental Health Commission of Canada. Participants will discuss substance use disorders, mood disorders, anxiety disorders, and psychotic disorders. Crisis first aid skills for the following situations will be learned: substance overdose, suicidal behaviour, panic attacks, acute stress reactions, psychotic episodes. The second part of the program will address Violence Prevention in the Workplace. This portion will strengthen the capacity of Union representatives to challenge all forms of violence in the workplace (both provincial and federal), and promote a respectful workplace. It will explore the 13 psychosocial factors, and existing laws and their limits and possibilities as tools. (No prerequisite needed)

**REGISTRANTS CONFIRM YOUR ENROLLEMENT ON OUR WEBSITE – WE DO NOT CONFIRM BY EMAIL OR PHONE**

**For more information:** VISIT OUR SCHOOL WEBSITE <http://laboureducation.webs.com>